



26 November 2024

Mayor Guy Titus  
Board of Works and Public Safety  
10 South State St.  
Greenfield, IN 46140

Re: Approval of Promotion

Mayor and Board Members,

Cody Cory has worked for the Water Utility for seven years and has shown a true capacity for leadership. During his over 9 years of experience in the water industry he has earned his Journeyworker Certification, he has earned his WT3, DSL. He has been the lead operator in several distribution system repairs and has been instrumental in training junior apprentices. He has obtained all the requirements to be advanced to the position of Senior Distribution Operator. This position supervises the daily personnel assignments for the maintenance and operations of the water distribution system.

I request he be promoted in accordance with the City of Greenfield Salary Schedule. If approved the salary change to take effect on **21 December 2024**. This promotion is budgeted for 2025.

NAME	CURRENT TITLE/SALARY	PROPOSED TITLE/SALARY
Cody Cory	Lead Distribution Operator / \$35.40	Senior Distribution Operator / \$39.41

Respectfully Submitted,

Charles Gill  
Water Utility Manager

cc: Jane Webb, Utility Coordinator  
Mitch Ripley, Human Resources Director  
Lori Elmore, Clerk-Treasurer