



26 November 2024

Mayor Guy Titus
Board of Works and Public Safety
10 South State St.
Greenfield, IN 46140

Re: Recommendation of Apprentice Advancement

Mayor and Board Members,

We have one of our apprentices that has completed the requirements for advancement in our Apprenticeship Program. Each apprentice is required to complete a minimum of 1000 hours of On the Job training (OJT) to advance. Apprentices also must complete 144 hours of On the Job learning (OJL) per year. The Apprenticeship Committee for the Water Utility recommends Garrett Redd for advancement.

I request the Board approve the advancement as presented below in accordance with the Apprenticeship Program and City of Greenfield Salary Schedule for Budget Year 2024 as approved by the Common Council 23 December 2023. If approved the salary change would be effective on the start of the pay period beginning **07 December 2024**.

NAME	DATE HIRED	TIME IN SRV.	CURRENT TITLE/SALARY	PROPOSED TITLE/SALARY
Bryce Kirstein	8/15/2022	1 Year	Distribution Operator F/ \$ 24.07	Distribution Operator E/ \$ 26.24

I welcome any questions the Board may have on this recommendation.

Respectfully Submitted,

Charles Gill
Manager
Greenfield Water Utility

cc: Jane Webb, Utility Coordinator
Lori Elmore, Clerk-Treasurer
Mitch Ripley, Human Resources Director



**WATER DISTRIBUTION OPERATOR
WATER TREATMENT PLANT OPERATOR**

APPRENTICE NAME: Bryce Kirstein

APPRENTICESHIP HOURS SUMMARY

A. LEAK DETECTION, HYDRANT AND METER MAINTENANCE-----	42 HOURS
B. CONSTRUCTION INSPECTION-----	0 HOURS
C. TECHNOLOGY -----	0 HOURS
D. EXCAVATION -----	326 HOURS
E. WATER TOWERS AND PLANT OPERATIONS-----	39 HOURS
F. EQUIPMENT MAINTENANCE-----	46 HOURS
G. HEALTH & SAFETY-----	24 HOURS
H. TEAMWORK & PUBLIC INTERACTION-----	851 HOURS
I. FILTRATION OPERATONS -----	0 HOURS

PREVIOUS OJT HOURS TOTAL: 1328.0

ACCURED OJT HOURS TOTAL: 1328.0

TOTAL OJT REQUIRED: 6000 HOURS

APPRENTICESHIP RELATED INSTRUCTION SUMMARY
APPRENTICESHIP OJL HOURS SUMMARY

ONLINE COURSES-----	29.50 HOURS
HEALTH & SAFETY-----	7.25 HOURS

PREVIOUS OJL HOURS TOTAL: 54

ACCURED OJL HOURS TOTAL: 90.75

TOTAL OJL REQUIRED FOR THE PROGRAM: 432.00