



GREENFIELD WATER UTILITY

451 Meek Street
Greenfield, Indiana 46140
www.greenfieldin.org
Phone: (317) 477-4350

13 May 2025

Mayor Guy Titus
Board of Works and Public Safety
10 South State St.
Greenfield, IN 46140

Re: Recommendation of Apprentice Advancement

Mayor and Board Members,

We have one of our apprentices that has completed the requirements for advancement in our Apprenticeship Program. Each apprentice is required to complete a minimum of 1000 hours of On the Job training (OJT) to advance. Apprentices also must complete 144 hours of On the Job learning (OJL) per year. The Apprenticeship Committee for the Water Utility recommends Austin Kinder for advancement.

I request the Board approve the advancement as presented below in accordance with the Apprenticeship Program and City of Greenfield Salary Schedule for Budget Year 2025 as approved by the Common Council 23 October 2024. If approved the salary change would be effective on the start of the pay period beginning 17 **May 2025**.

NAME	DATE HIRED	TIME IN SERVICE	CURRENT TITLE/SALARY	PROPOSED TITLE/SALARY
Austin Kinder	07/12/2024	9 months	Distribution Operator F / \$ 26.47	Distribution Operator E / \$ 28.86

I welcome any questions the Board may have on this recommendation.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Charles Gill".

Charles Gill
Manager
Greenfield Water Utility

cc: Jane Webb, Utility Coordinator
Lori Elmore, Clerk-Treasurer
Mitch Ripley, Human Resources Director



**WATER DISTRIBUTION OPERATOR
WATER TREATMENT PLANT OPERATOR**

APPRENTICE NAME: Shawn Valentine

APPRENTICESHIP HOURS SUMMARY

A. LEAK DETECTION, HYDRANT AND METER MAINTENANCE-----	194.25 HOURS
B. CONSTRUCTION INSPECTION-----	3 HOURS
C. TECHNOLOGY -----	0 HOURS
D. EXCAVATION -----	110 HOURS
E. WATER TOWERS AND PLANT OPERATIONS-----	0 HOURS
F. EQUIPMENT MAINTENANCE-----	291 HOURS
G. HEALTH & SAFETY-----	1.75 HOURS
H. TEAMWORK & PUBLIC INTERACTION-----	21.5 HOURS
I. FILTRATION OPERATIONS -----	35 HOURS

PREVIOUS OJT HOURS TOTAL: 0

ACCURED OJT HOURS TOTAL: 1081

TOTAL OJT REQUIRED: 6000 HOURS

**APPRENTICESHIP RELATED INSTRUCTION SUMMARY
APPRENTICESHIP OJL HOURS SUMMARY**

ONLINE COURSES-----	95 HOURS
HEALTH & SAFETY-----	8 HOURS

PREVIOUS OJL HOURS TOTAL: 0

ACCURED OJL HOURS TOTAL: 103

TOTAL OJL REQUIRED FOR THE PROGRAM: 432.00