



May 13, 2025

Mayor Guy Titus  
Board of Public Works and Safety  
10 South State Street  
Greenfield, IN 46140

Re: Apprenticeship Advancement – Matt Turner

Mayor and Board Members,

Matt Turner has successfully completed the first training period of our Wastewater Utility Apprenticeship/Training Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 1000-hour salary and position advancement as approved and listed in our Apprenticeship Program. Matt is now eligible for the Apprentice Operator II title and wage progression as detailed below.

2025 Apprenticeship Positions and Pay Rates			
Position		Hours	Rate
Operations Assistant/Field Technician		N/A	\$ 22.00
Apprentice Operator I		0	\$ 26.00
Apprentice Operator II		1000	\$ 27.57
Apprentice Operator III		2000	\$ 29.16
Apprentice Operator IV		3000	\$ 30.77
Apprentice Operator V		4000	\$ 32.35
Apprentice Operator VI		5000	\$ 33.93
Operator with Certification		6000	\$ 35.52

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the 2025 salary ordinance of the City of Greenfield, I am requesting that Matt Turner's title be updated to Apprentice Operator II at an hourly pay rate of \$27.57 effective with the pay period starting May 10, 2025. Please let me know if there are any questions regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nick Dezelan".

Nicholas Dezelan, CHMM, ASP  
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director  
Lori Elmore – Clerk Treasurer  
Jane Webb – Utility Coordinator

**Wastewater Utility**  
809 South State Street: Greenfield, Indiana 46140  
[wwtp@greenfieldin.org](mailto:wwtp@greenfieldin.org)  
Phone 317-477-4360 Fax 317-477-4361