



TYLER RANKINS

STREET COMMISSIONER

STREET DEPARTMENT

900 West Tague Street
Greenfield, IN 46140
Office: 317-477-4380
Fax: 317-477-4358
street@greenfieldin.org

PARK CEMETERY

621 South State Street
Greenfield, IN 46140
Office: 317-477-4387
Fax: 317-477-4358
cemetery@greenfieldin.org

Board of Works Meeting – February 11, 2025

To: Board of Works
Clerk Treasurer's Office

I respectfully request the Board of Works approve the employee advancements for the following employees per the Greenfield Street Departments' apprenticeship program Hershel Anderson, Holden Gross and Johnathon Eastridge to Master Road Builder at a payrate of \$32.50 per hour. John Kmitta to Road Builder 1 at a pay rate of \$29.32 per hour. These employees have successfully completed another year of the program and attained the hours needed for advancement. If approved, this will be effective the pay period beginning February 1, 2025. Thank you for your consideration.

Tyler Rankins

Street Commissioner

DAYS OF THE MONTH	1 LOADER/SKID STEER	2 BACK HOE	3 SWEEPER	4 TOOLS & EQ	5 PAVING	6 SNOW REMOVAL	7 SAFETY MEETINGS	8 ROAD SCHOLAR CLASSES	9 MAINTENANCE OF EQUIP.	10 SIGNS																																																		
23																																																												
24																																																												
25																																																												
26																																																												
27																																																												
28																																																												
29																																																												
30																																																												
31																																																												
TOTALS	0	0	0	0	0	0	0	0	0	0																																																		
RUNNING TOTALS																																																												
JANUARY	0	8	0	12	0	0	9	12	0	0																																																		
FEBRUARY	2	8	0	0	14	0	0	0	0	0																																																		
MARCH	0	0	0	12	0	0	0	7	0	0																																																		
APRIL	5	8	0	0	0	0	0	14	0	0																																																		
MAY	0	13	9	7	27	0	0	11	0	3																																																		
JUNE	0	0	0	0	0	0	0	0	0	0																																																		
JULY	0	3	0	26	17	0	0	0	0	0																																																		
AUGUST	0	0	0	45	5	0	0	0	0	1																																																		
SEPTEMBER	0	0	0	68	25	0	0	0	0	8																																																		
OCTOBER	0	0	0	28	48	0	0	0	0	0																																																		
NOVEMBER	0	0	0	0	0	0	0	29	0	0																																																		
DECEMBER	0	0	0	0	0	0	0	0	0	0																																																		
GRAND TOTALS	7	40	9	198	122	14	9	73	0	12																																																		
<table border="1"> <thead> <tr> <th colspan="2">GOAL HOURS</th> <th>HOURS ALREADY EARNED</th> <th>HOURS 2024</th> <th>TOTAL ACHIEVED</th> </tr> </thead> <tbody> <tr> <td>1. OPERATING LOADER/SKID STEER</td> <td>APPROXIMATELY 500 HOURS</td> <td>45</td> <td>7</td> <td>52</td> </tr> <tr> <td>2. OPERATING BACK HOE</td> <td>APPROXIMATELY 500 HOURS</td> <td>68</td> <td>40</td> <td>108</td> </tr> <tr> <td>3. OPERATING SWEEPER</td> <td>APPROXIMATELY 500 HOURS</td> <td>110</td> <td>9</td> <td>119</td> </tr> <tr> <td>4. TOOLS AND EQUIPMENT</td> <td>APPROXIMATELY 200 HOURS</td> <td>38</td> <td>198</td> <td>236</td> </tr> <tr> <td>5. PAVING</td> <td>APPROXIMATELY 500 HOURS</td> <td>94</td> <td>122</td> <td>216</td> </tr> <tr> <td>6. SNOW REMOVAL</td> <td>APPROXIMATELY 300 HOURS</td> <td>21</td> <td>14</td> <td>35</td> </tr> <tr> <td>7. SAFETY MEETINGS</td> <td>APPROXIMATELY 250 HOURS</td> <td>10</td> <td>9</td> <td>19</td> </tr> <tr> <td>8. ROAD SCHOLAR CLASSES</td> <td>APPROXIMATELY 250 HOURS</td> <td>25</td> <td>73</td> <td>98</td> </tr> <tr> <td>9. MAINTENANCE OF EQUIPMENT</td> <td>APPROXIMATELY 500 HOURS</td> <td>714</td> <td>0</td> <td>714</td> </tr> </tbody> </table>											GOAL HOURS		HOURS ALREADY EARNED	HOURS 2024	TOTAL ACHIEVED	1. OPERATING LOADER/SKID STEER	APPROXIMATELY 500 HOURS	45	7	52	2. OPERATING BACK HOE	APPROXIMATELY 500 HOURS	68	40	108	3. OPERATING SWEEPER	APPROXIMATELY 500 HOURS	110	9	119	4. TOOLS AND EQUIPMENT	APPROXIMATELY 200 HOURS	38	198	236	5. PAVING	APPROXIMATELY 500 HOURS	94	122	216	6. SNOW REMOVAL	APPROXIMATELY 300 HOURS	21	14	35	7. SAFETY MEETINGS	APPROXIMATELY 250 HOURS	10	9	19	8. ROAD SCHOLAR CLASSES	APPROXIMATELY 250 HOURS	25	73	98	9. MAINTENANCE OF EQUIPMENT	APPROXIMATELY 500 HOURS	714	0	714
GOAL HOURS		HOURS ALREADY EARNED	HOURS 2024	TOTAL ACHIEVED																																																								
1. OPERATING LOADER/SKID STEER	APPROXIMATELY 500 HOURS	45	7	52																																																								
2. OPERATING BACK HOE	APPROXIMATELY 500 HOURS	68	40	108																																																								
3. OPERATING SWEEPER	APPROXIMATELY 500 HOURS	110	9	119																																																								
4. TOOLS AND EQUIPMENT	APPROXIMATELY 200 HOURS	38	198	236																																																								
5. PAVING	APPROXIMATELY 500 HOURS	94	122	216																																																								
6. SNOW REMOVAL	APPROXIMATELY 300 HOURS	21	14	35																																																								
7. SAFETY MEETINGS	APPROXIMATELY 250 HOURS	10	9	19																																																								
8. ROAD SCHOLAR CLASSES	APPROXIMATELY 250 HOURS	25	73	98																																																								
9. MAINTENANCE OF EQUIPMENT	APPROXIMATELY 500 HOURS	714	0	714																																																								

DAYS OF THE MONTH	1 LOADER/SKID STEER	2 BACK HOE	3 SWEEPER	4 TOOLS & EQ	5 PAVING	6 SNOW REMOVAL	7 SAFETY MEETINGS	8 ROAD SCHOLAR CLASSES	9 MAINTENANCE OF EQUIP.	10 SIGNS																																																		
23										7																																																		
24																																																												
25																																																												
26																																																												
27										7																																																		
28																																																												
29																																																												
30		6								1																																																		
31																																																												
TOTALS	2	13	0	8	24	0	0	0	41	21	109																																																	
RUNNING TOTALS																																																												
JANUARY	14	1	3	0	48	25	1	0	66	12																																																		
FEBRUARY	10	17	4	2	18	10.5	0	0	32	36																																																		
MARCH	1	3	0	9	42	0	6	0	47	27																																																		
APRIL	0	1	11	13	42	0	0	0	99	6																																																		
MAY	0	0	2	0	32	0	0	0	49	8																																																		
JUNE	0	0	0	12	70.5	0	2	0	20	20																																																		
JULY	8	3	4	6	54	0	0	0	46	35																																																		
AUGUST	5	9	0	0	95	0	0	0	35	8																																																		
SEPTEMBER	13	6	15	5	72	0	0	0	29	17																																																		
OCTOBER	7	11	0	10	35	0	0	0	40	39																																																		
NOVEMBER	0	3	0	2	3	0	0	0	28	4																																																		
DECEMBER	2	13	0	8	24	0	0	0	41	21																																																		
GRAND TOTALS	60	67	39	67	535.5	35.5	9	0	532	233																																																		
<table border="1"> <thead> <tr> <th colspan="2">GOAL HOURS</th> <th>HOURS ALREADY EARNED</th> <th>HOURS 2024</th> <th>TOTAL ACHIEVED</th> </tr> </thead> <tbody> <tr> <td>1. OPERATING LOADER/SKID STEER</td> <td>APPROXIMATELY 500 HOURS</td> <td>95</td> <td>60</td> <td>155</td> </tr> <tr> <td>2. OPERATING BACK HOE</td> <td>APPROXIMATELY 500 HOURS</td> <td>43</td> <td>67</td> <td>110</td> </tr> <tr> <td>3. OPERATING SWEEPER</td> <td>APPROXIMATELY 500 HOURS</td> <td>47</td> <td>39</td> <td>86</td> </tr> <tr> <td>4. TOOLS AND EQUIPMENT</td> <td>APPROXIMATELY 200 HOURS</td> <td>29</td> <td>67</td> <td>96</td> </tr> <tr> <td>5. PAVING</td> <td>APPROXIMATELY 500 HOURS</td> <td>345</td> <td>535.5</td> <td>880.5</td> </tr> <tr> <td>6. SNOW REMOVAL</td> <td>APPROXIMATELY 300 HOURS</td> <td>13</td> <td>35.5</td> <td>48.5</td> </tr> <tr> <td>7. SAFETY MEETINGS</td> <td>APPROXIMATELY 250 HOURS</td> <td>22</td> <td>9</td> <td>31</td> </tr> <tr> <td>8. ROAD SCHOLAR CLASSES</td> <td>APPROXIMATELY 250 HOURS</td> <td>64</td> <td>0</td> <td>64</td> </tr> <tr> <td>9. MAINTENANCE OF EQUIPMENT</td> <td>APPROXIMATELY 500 HOURS</td> <td>469</td> <td>532</td> <td>1001</td> </tr> </tbody> </table>											GOAL HOURS		HOURS ALREADY EARNED	HOURS 2024	TOTAL ACHIEVED	1. OPERATING LOADER/SKID STEER	APPROXIMATELY 500 HOURS	95	60	155	2. OPERATING BACK HOE	APPROXIMATELY 500 HOURS	43	67	110	3. OPERATING SWEEPER	APPROXIMATELY 500 HOURS	47	39	86	4. TOOLS AND EQUIPMENT	APPROXIMATELY 200 HOURS	29	67	96	5. PAVING	APPROXIMATELY 500 HOURS	345	535.5	880.5	6. SNOW REMOVAL	APPROXIMATELY 300 HOURS	13	35.5	48.5	7. SAFETY MEETINGS	APPROXIMATELY 250 HOURS	22	9	31	8. ROAD SCHOLAR CLASSES	APPROXIMATELY 250 HOURS	64	0	64	9. MAINTENANCE OF EQUIPMENT	APPROXIMATELY 500 HOURS	469	532	1001
GOAL HOURS		HOURS ALREADY EARNED	HOURS 2024	TOTAL ACHIEVED																																																								
1. OPERATING LOADER/SKID STEER	APPROXIMATELY 500 HOURS	95	60	155																																																								
2. OPERATING BACK HOE	APPROXIMATELY 500 HOURS	43	67	110																																																								
3. OPERATING SWEEPER	APPROXIMATELY 500 HOURS	47	39	86																																																								
4. TOOLS AND EQUIPMENT	APPROXIMATELY 200 HOURS	29	67	96																																																								
5. PAVING	APPROXIMATELY 500 HOURS	345	535.5	880.5																																																								
6. SNOW REMOVAL	APPROXIMATELY 300 HOURS	13	35.5	48.5																																																								
7. SAFETY MEETINGS	APPROXIMATELY 250 HOURS	22	9	31																																																								
8. ROAD SCHOLAR CLASSES	APPROXIMATELY 250 HOURS	64	0	64																																																								
9. MAINTENANCE OF EQUIPMENT	APPROXIMATELY 500 HOURS	469	532	1001																																																								

DAYS OF THE MONTH	1 LOADER/SKID STEER	2 BACK HOE	3 SWEEPER	4 TOOLS & EQ	5 PAVING	6 SNOW REMOVAL	7 SAFETY MEETINGS	8 ROAD SCHOLAR CLASSES	9 MAINTENANCE OF EQUIP.	10 SIGNS																																																																													
23																																																																																							
24																																																																																							
25																																																																																							
26																																																																																							
27																																																																																							
28																																																																																							
29																																																																																							
30																																																																																							
31																																																																																							
TOTALS	0	35	0	7	7	0	0	0	45	4																																																																													
RUNNING TOTALS																																																																																							
JANUARY	0	4	0	3	7	12	0	0	71	7																																																																													
FEBRUARY	6	0	4	3	86	10.5	0	0	27	5																																																																													
MARCH	0	0	0	0	0	0	0	0	0	0																																																																													
APRIL	0	0	0	0	0	0	0	0	0	0																																																																													
MAY	9	9	0	3.5	52	0	0	0	61.5	9																																																																													
JUNE	1	3	1	0	80	0	0	2	36	2																																																																													
JULY	12	0	0	0	7	0	0	0	120	0																																																																													
AUGUST	6	3	6	0	60	0	0	0	38	13																																																																													
SEPTEMBER	6	11	2	0	53	0	0	0	57	11																																																																													
OCTOBER	0	0	0	0	0	0	0	0	0	0																																																																													
NOVEMBER	0	0	0	0	0	0	0	0	107	5																																																																													
DECEMBER	0	35	0	7	7	0	0	0	45	4																																																																													
GRAND TOTALS	40	65	13	16.5	352	22.5	0	2	562.5	56																																																																													
<table border="1"> <thead> <tr> <th colspan="2">GOAL HOURS</th> <th colspan="2">HOURS ALREADY EARNED</th> <th colspan="2">HOURS 2024</th> <th>TOTAL ACHIEVED</th> </tr> </thead> <tbody> <tr> <td>1. OPERATING LOADER/SKID STEER</td> <td>500</td> <td>16</td> <td>40</td> <td>56</td> <td></td> <td>56</td> </tr> <tr> <td>2. OPERATING BACK HOE</td> <td>500</td> <td>63</td> <td>65</td> <td>128</td> <td></td> <td>128</td> </tr> <tr> <td>3. OPERATING SWEEPER</td> <td>500</td> <td>0</td> <td>13</td> <td>13</td> <td></td> <td>13</td> </tr> <tr> <td>4. TOOLS AND EQUIPMENT</td> <td>200</td> <td>28</td> <td>16.5</td> <td>44.5</td> <td></td> <td>44.5</td> </tr> <tr> <td>5. PAVING</td> <td>500</td> <td>164</td> <td>352</td> <td>516</td> <td></td> <td>516</td> </tr> <tr> <td>6. SNOW REMOVAL</td> <td>300</td> <td>17</td> <td>22.5</td> <td>39.5</td> <td></td> <td>39.5</td> </tr> <tr> <td>7. SAFETY MEETINGS</td> <td>250</td> <td>1</td> <td>0</td> <td>1</td> <td></td> <td>1</td> </tr> <tr> <td>8. ROAD SCHOLAR CLASSES</td> <td>250</td> <td>10.5</td> <td>2</td> <td>12.5</td> <td></td> <td>12.5</td> </tr> <tr> <td>9. MAINTENANCE OF EQUIPMENT</td> <td>500</td> <td>691</td> <td>562.5</td> <td>1253.5</td> <td></td> <td>1253.5</td> </tr> <tr> <td>10. SIGNS</td> <td>500</td> <td>19</td> <td>56</td> <td>75</td> <td></td> <td>75</td> </tr> </tbody> </table>											GOAL HOURS		HOURS ALREADY EARNED		HOURS 2024		TOTAL ACHIEVED	1. OPERATING LOADER/SKID STEER	500	16	40	56		56	2. OPERATING BACK HOE	500	63	65	128		128	3. OPERATING SWEEPER	500	0	13	13		13	4. TOOLS AND EQUIPMENT	200	28	16.5	44.5		44.5	5. PAVING	500	164	352	516		516	6. SNOW REMOVAL	300	17	22.5	39.5		39.5	7. SAFETY MEETINGS	250	1	0	1		1	8. ROAD SCHOLAR CLASSES	250	10.5	2	12.5		12.5	9. MAINTENANCE OF EQUIPMENT	500	691	562.5	1253.5		1253.5	10. SIGNS	500	19	56	75		75
GOAL HOURS		HOURS ALREADY EARNED		HOURS 2024		TOTAL ACHIEVED																																																																																	
1. OPERATING LOADER/SKID STEER	500	16	40	56		56																																																																																	
2. OPERATING BACK HOE	500	63	65	128		128																																																																																	
3. OPERATING SWEEPER	500	0	13	13		13																																																																																	
4. TOOLS AND EQUIPMENT	200	28	16.5	44.5		44.5																																																																																	
5. PAVING	500	164	352	516		516																																																																																	
6. SNOW REMOVAL	300	17	22.5	39.5		39.5																																																																																	
7. SAFETY MEETINGS	250	1	0	1		1																																																																																	
8. ROAD SCHOLAR CLASSES	250	10.5	2	12.5		12.5																																																																																	
9. MAINTENANCE OF EQUIPMENT	500	691	562.5	1253.5		1253.5																																																																																	
10. SIGNS	500	19	56	75		75																																																																																	

