



December 23, 2024

Mayor Guy Titus  
Board of Public Works and Safety  
10 South State Street  
Greenfield, IN 46140

Re: Apprenticeship Advancement – Alex Able

Mayor and Board Members,

Alex Able has successfully completed the first milestone of our Wastewater Utility Training Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 1000-hour salary and position advancement as approved and listed in our Salary Structure. Alex is now eligible for the Apprentice Operator 2 title and wage progression as detailed below.

<b>2025 Wastewater Utility Positions and Pay Rates</b>			
<b>Position</b>		<b>Hours</b>	<b>Rate</b>
Operations Assistant/Field Technician		N/A	\$ 22.00
Apprentice Operator 1		0	\$ 26.00
Apprentice Operator 2		1000	\$ 27.57
Apprentice Operator 3		2000	\$ 29.16
Apprentice Operator 4		3000	\$ 30.77
Apprentice Operator 5		4000	\$ 32.35
Apprentice Operator 6		5000	\$ 33.93
Operator		6000	\$ 35.52

At this time, in accordance with the Wastewater Utility's Training Program and the 2025 salary ordinance of the City of Greenfield, I am requesting that Alex Able's title be updated to Apprentice Operator 2 at an hourly pay rate of \$27.57 effective with the pay period starting January 4, 2025. Please let me know if there are any questions regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nicholas Dezelan".

Nicholas Dezelan, CHMM, ASP  
Wastewater Utility Manager

**Wastewater Utility**  
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