



August 13, 2024

Mayor Guy Titus
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Apprenticeship Advancement – Zach Evans

Mayor and Board Members,

Zach Evans has successfully completed his third milestone of our Wastewater Utility Apprenticeship Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 3000 hour salary and position advancement as approved and listed in our Apprenticeship Program. Zach is now eligible for the Apprentice Pipefitter III title and wage progression as detailed below.

2024 Collection System Apprenticeship Positions and Pay Rates			
Position	Hours	Rate	
Operations Assistant	N/A	\$ 21.13	
Apprentice Entry	0	\$ 24.07	
Apprentice Pipefitter I	1000	\$ 25.53	
Apprentice Pipefitter II	2000	\$ 27.00	
Apprentice Pipefitter III	3000	\$ 28.49	
Junior Pipefitter I	4000	\$ 29.95	
Junior Pipefitter II	5000	\$ 31.42	
Pipefitter I	6000	\$ 32.89	

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the 2024 salary ordinance of the City of Greenfield, I am requesting that Zach Evans' title be updated to Apprentice Pipefitter III at an hourly pay rate of \$28.49 effective with the pay period starting August 3, 2024. Please let me know if there are any questions regarding this request.

Best Regards,

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
809 South State Street: Greenfield, Indiana 46140
www.wwp@greenfieldin.org
Phone 317-477-4360 Fax 317-477-4361