



August 13, 2024

Mayor Guy Titus  
Board of Public Works and Safety  
10 South State Street  
Greenfield, IN 46140

Re: Apprenticeship Advancement – Caleb Miller

Mayor and Board Members,

Caleb Miller has successfully completed the fourth milestone of our Wastewater Utility Apprenticeship Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 4000 hour salary and position advancement as approved and listed in our Apprenticeship Program. Caleb is now eligible for the Junior Pipefitter I title and wage progression as detailed below.

| <b>2024 Collection System Apprenticeship Positions and Pay Rates</b> |              |             |  |
|--|--------------|-------------|--|
| <b>Position</b>  | <b>Hours</b> | <b>Rate</b> |  |
| Operations Assistant   | N/A          | \$ 21.13    |  |
| Apprentice Entry   | 0            | \$ 24.07    |  |
| Apprentice Pipefitter I  | 1000         | \$ 25.53    |  |
| Apprentice Pipefitter II   | 2000         | \$ 27.00    |  |
| Apprentice Pipefitter III  | 3000         | \$ 28.49    |  |
| Junior Pipefitter I  | 4000         | \$ 29.95    |  |
| Junior Pipefitter II   | 5000         | \$ 31.42    |  |
| Pipefitter I   | 6000         | \$ 32.89    |  |

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the 2024 salary ordinance of the City of Greenfield, I am requesting that Caleb Miller's title be updated to Junior Pipefitter I at an hourly pay rate of \$29.95 effective with the pay period starting August 13, 2024. Please let me know if there are any questions regarding this request.

Best Regards,

Nicholas Dezelan, CHMM, ASP  
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director  
Lori Elmore – Clerk Treasurer  
Jane Webb – Utility Coordinator

**Wastewater Utility**  
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