



July 9, 2024

Mayor Guy Titus  
Board of Public Works and Safety  
10 South State Street  
Greenfield, IN 46140

Re: Apprenticeship Advancement – Kevin Davis

Mayor and Board Members,

Kevin Davis has successfully completed his third milestone of our Wastewater Utility Apprenticeship Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 3000 hour salary and position advancement as approved and listed in our Apprenticeship Program. Kevin is now eligible for the Apprentice Pipefitter III title and wage progression as detailed below.

<b>2024 Collection System Apprenticeship Positions and Pay Rates</b>			
<b>Position</b>	<b>Hours</b>	<b></b>	<b>Rate</b>
Operations Assistant	N/A		\$ 21.13
Apprentice Entry	0		\$ 24.07
Apprentice Pipefitter I	1000		\$ 25.53
Apprentice Pipefitter II	2000		\$ 27.00
Apprentice Pipefitter III	3000		\$ 28.49
Junior Pipefitter I	4000		\$ 29.95
Junior Pipefitter II	5000		\$ 31.42
Pipefitter I	6000		\$ 32.89

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the 2024 salary ordinance of the City of Greenfield, I am requesting that Kevin Davis' title be updated to Apprentice Pipefitter III at an hourly pay rate of \$28.49 effective with the pay period starting July 6, 2024. Please let me know if there are any questions regarding this request.

Best Regards,

Nicholas Dezelan, CHMM, ASP  
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director  
Lori Elmore – Clerk Treasurer  
Jane Webb – Utility Coordinator

**Wastewater Utility**  
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